



# Join NAVALX

## OPEN AN EXCITING NEW CHAPTER IN YOUR CAREER

NavalX is an agility and innovation cell for the Navy and Marine Corps – our team of expert problem-solvers works to find solutions to Navy and Marine Corps challenges. Our team is comprised of government employees—civilian, active duty, and reservists—on rotation from their home commands and includes engineers, strategic communicators, human resources specialists, digital experts, workforce trainers and more!

NavalX is always recruiting – our rotationals are “on loan” to us in varying timeframes, anywhere from six months to two years or more. NavalX is located at The Garden in Alexandria, Va, and our team is open to considering both in-person and remote workers.

### NAVALX MISSION

- Guide naval stakeholders to rapidly deliver capabilities to the warfighter.
- Serve as the platform that connects Navy needs and challenges with expert solution providers across industry, academia and the Department of the Navy.
- Encourage and foster culture change across the Department of the Navy to make the Navy a more agile, learning, and adaptable organization.

### NAVALX VISION

To inspire and empower the naval workforce in connection with defense ecosystem partners to rapidly deliver high impact capabilities on time, every time.

# OPEN POSITIONS

## DEPUTY DIRECTOR

This is an executive level position working to oversee the operations, resources, strategy, and personnel of NavalX. The ideal candidate is a strategist and leader able to engage with the highest levels of leadership across the Department of the Navy (DoN), develop and implement the vision, mission, and long-term goals of NavalX, build a strong, positive team culture, manage, develop and oversee a team with a diverse set of backgrounds and skills, and steer NavalX as the organization matures.

The Deputy Director is responsible for and directly involved in building strategic partnerships. They must be able to oversee budgets and contracts, assess performance and pivot as needed. Key to this role, the Deputy must be comfortable with a great degree of uncertainty and complexity, be open-minded, comfortable with a tech-like, informal culture, and sense and adjust to change. Intermittent travel (about 25%) is expected monthly. It is preferred that this candidate is local to the Alexandria area, but other considerations could be made for the right candidate.

## TECH BRIDGE STAFF

Experience required in creatively supporting major DON initiatives. They will help to engage with the National Capital Region Tech Bridges and help National Tech Bridge director coordinate DON Tech Bridge initiatives, regional directors, warfare centers & labs, OPNAV reps, industry players and academic SMEs, and other champions.

## OPERATIONS TEAM SUPPORT

Helps the NavalX Director and Deputy Director to grow, build, and sustain the NavalX team. Operations team members are comfortable functioning in a highly dynamic and unpredictable environment. They help the whole NavalX team align to the mission. During NavalX planning sprints, they act as the scrum master. They help to shape the talent of NavalX by: working with potential sponsors, actively recruiting on an on-going basis, identifying skills and abilities needed of rotations to align with the NavalX mission, a spokesperson to promote NavalX, coordinating internal team building events and trainings, managing on-boarding, and more. They help to implement strategies to build a culture that embody the NavalX organizational philosophy.

## HUMAN CENTERED DESIGN FACILITATOR

Support NavalX in designing and executing virtual and in-person facilitated workshops using human centered design and design thinking techniques. Facilitators learn exquisite question-asking and problem-solving skills to inspire groups to collaborate and ideate quickly for a broad spectrum of Naval teammates. Experience speaking in front of, facilitating, and training cross-functional groups of 15 or more, along with a general understanding of the DoN. Preference for a candidate that is local to the Alexandria, Va area who could run in-person events at NavalX's office at 'The Garden'.



TO APPLY, PLEASE SCAN THE QR CODE OR USE OUR GOOGLE FORM AT:  
<https://forms.gle/M3uumjuc9Mba9Sjt5>

# OPEN POSITIONS

## CENTERS FOR ADAPTIVE WARFIGHTING (CAW) STAFF

The Centers for Adaptive Warfighting (CAW) provides warfighter-ready agility training in industry-best-practices for complex problem-solving and ideation. This candidate should be comfortable public speaking and training audiences of 15 or more; be able to keep classes engaged and have energy both in-person and virtually; be able to use virtual tools for remote classes. Preference for a candidate with user experience (UX) skills able to design trainings for students across the DoN. We are seeking overall support for the CAW including facilitators and lead instructors for courses in Human Centered Design, Agile Scrum, and other trainings to transform the workforce and drive DoN culture. Travel will be required on occasion.

## EVENT OPERATOR

NavalX aims to highlight what's working well in the DoN and be a megaphone for success stories. We are seeking a candidate with excellent organization skills, attention to detail, and the ability to connect. This role digs deep to help customers design and execute events that fit customer needs. This role involves, but is not limited to: producing virtual and in-person events such as industry days, Ask-Me-Anythings (AMAs), Seaside Chats, and other events to continue to promote outstanding stories within the DoN. This person will also use the NavalX facility at 'The Garden' in Alexandria, Va to help other organizations host events or workshops. This position must be local to manage daily events.

## DIGITAL TEAM

Senior level experience in supporting major digital and IT initiatives. Will coordinate across DoN digital initiatives, pilot new digital tools, and oversee playbooks. Must be creative with a passion for empowering the workforce with agility tools built with users in mind. Manages, designs, and coordinates NavalX's internal and external online presence. They should have experience with a variety of digital tools and be familiar with regulations for Naval digital tools. Reports to the Digital Agility Director.

## STRATEGIC COMMUNICATIONS SUPPORT

Tells the NavalX story through podcasts, articles, quick chats and in-person and virtual events. Provides public affairs guidance for briefs and other deliverables. Ensures consistency of message across all lines of effort with up-to-date strategic communications plans. Drafts talking points and speeches for the Director and Deputy Director. Oversees social media content. Completes special projects as determined by the Director.

## ADDITIONAL OPPORTUNITIES

NavalX is a dynamic team seeking to meet the needs of the DoN. As we continue to grow and meet those needs, we will adapt and change over time. As such, positions are not limited to those listed and we are glad to consider applicants who can help us push the boundaries of our mission and can propose scale their ideas which align with our organizational philosophy and mission.



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# ORGANIZATIONAL PHILOSOPHY

## WE ARE

- Adaptable – try new things, experiment/test, learn, pivot
- Bold - nobody ever accomplished anything of significance by being risk averse.
- Empathetic - obsess over our partners' problems and help guide them to victory
- Execution focused - most innovation fails due to lack of attention to detail in execution
- Resilient and resourceful – lean into the punches and keep fighting. Don't give up.
- Self-Starting – Take the initiative

## WE LIKE TO

- Try things, collect end-user feedback and iterate
- Agree to disagree but commit to a common objective
- Challenge the status quo
- Put the team over ourselves
- Not focus on rank/title: everyone's opinion should be heard and considered
- Practice what we preach: use our own products and methods
- Value trust, transparency and candor
- Assume positive intent

# OUR TEAM

CAPT Ben Van Buskirk | OPNAV N7\*  
 CDR Michael Pyne | OPNAV N1  
 Whitney Tallarico | ONR Code 36\*  
 LT Craig Veech | ONR HQ  
 Brad Goodrich | NAVSEA NSW Carderock  
 Dave Newborn | NAVSEA NSW Carderock  
 Mark Patterson | NAVSEA NSW Dahlgren  
 Vinny Capobianco | NAVSEA NSW Corona

Ngoc Lund | NAVSEA HQ  
 Ling Tang | NAVSEA PNSY San Diego  
 Alyssa Robertson | NAVSEA NSW Crane  
 Olinda Rodas | NAVWAR NIWC Pacific  
 Roland Feghali | NAVWAR HQ  
 Mark Ignacio | NAVWAR HQ  
 Desi Lorell | DAU  
 John Larson | DAU

Ken Koontz | F-35 Joint Strike Fighter  
 Liz Mildenstein | NAVAIR NAWCAD Pax River  
 Rodney Flowers | NAVAIR NAWCAD Pax River  
 Caitlin Vallandingham | NAVAIR NAWCAD Pax River  
 Mike Confessore | NAVAIR NAWCAD Lakehurst  
 Candra Murphy | NAVAIR COMFRC Southwest

\*Full time positions